

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

Fiscal Year 2012-2013

Suite 350, RSA Plaza

770 Washington Ave

Montgomery, Alabama

January 17-18, 2013

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 9:00 a.m. on January 19, 2012. The following Board members were present: Martha G. Lavender, RN, DSN, President; Carol Stewart, CRNP, MSN, Vice-President; Melissa Bullard, LPN, Secretary; Catherine Dearman, RN, PhD; Miriam Ellerbe, LPN; Maggie Hopkins, LPN; Lynda F. LaRue, RN, ADN, CMTE; Francine Parker, EdD, MSN, RN; Amy Price, MSN, RN; and E. Laura Wright, PhD, MNA, CRNA. Genell Lee, MSN, RN, JD, Executive Officer and Leslie Vinson, Executive Secretary/Recorder were present. Staff members attending portions of the meeting were: Teresa Williamson, Docket Clerk; Tina Leonard, Docket Clerk; Pam Jenkins, Legal Assistant; Honor Ingels, Governmental Relations Manager; Charlene Cotton, MSN, RN, Advanced Practice; Carolyn Morgan, MSN, RN, Practice/Continuing Education; Mary Ed Davis, MSN, RN, Voluntary Disciplinary Alternative Program; Dawn Daniel, MSN, RN, Probation Nurse Consultant; Peggy Benson, MSN, RN, Legal Nurse Consultant; Cathy Boden, MSN, RN, Legal Nurse Consultant; LaDonna Patton, MSN, RN, Legal Nurse Consultant; Patrick Samuelson, Assistant General Counsel; and Alice Maples Henley, Deputy Attorney General/General Counsel.

B. Oath of Office

On January 17, Dr. Lavender led members in the Oath of Office. A written "Oath of Office" was provided to each Board member for signature.

C. Statement of Compliance with Open Meetings Act

Prior notice of this meeting was posted on the Secretary of State's web site in accordance with the Alabama Open Meetings Act.

D. Declaration of Quorum

A quorum was declared with ten Board members present on January 17, and nine members present on January 18. Carol Stewart, CRNP, MSN, was not present on January 18. Gregory Howard, LPN; Eugene Akers, PhD; and Pamela Autrey, PhD., MSN, RN were not present for the meeting.

E. Review of Agenda

1. Additions, Modifications, Reordering

2. Adoption of Consent Agenda

The following items were accepted on the Consent Agenda:

II.A. November 15-16, 2012 Annual Board Meeting Minutes

II.B. December 13, 2012 Board Meeting Minutes

On January 17, Ms. Stewart moved that the Board adopt the Consent Agenda. Ms. Hopkins seconded. Motion carried.

3. Adoption of Agenda

On January 17, Ms. Price moved that the Board adopt the Agenda, as amended. Ms. Hopkins seconded. Motion carried.

II. REVIEW OF MINUTES

A. November 15-16, 2012 Annual Board Meeting Minutes

The November 15-16, 2012, Annual Board Meeting Minutes were accepted on the Consent Agenda.

B. December 13, 2012 Board Meeting Minutes

The December 13, 2012, Board Meeting Minutes were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow Up

Dr. Lavender reported that the Board is reviewing each report for changes, need, etc. She asked the Board to determine if the reports provide the information needed.

Ms. Lee's provided a written report of Board action follow up for FY 2013 and reviewed the report with the Board.

After discussion, Dr. Lavender requested that the approval to draft a bill for the full expansion of the APRN (Advanced Practice Registered Nurse) Model be added to the report under the Advanced Practice section.

On January 17, Dr. Wright moved that the Board accept the report with the amendment and continue the report on the Consent Agenda. Dr. Dearman seconded. Motion carried without objection.

IV. NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.

A. Board of Directors Report: Dr. Autrey

Dr. Autrey was not present to report on the Board of Director's meeting.

B. APRN Committee Report: Dr. Lavender

Dr. Lavender reported on the APRN Committee meeting.

V. NATIONAL COUNCIL LICENSURE EXAMINATIONS

A. 1st Quarter NCLEX-PN® Results

Ms. Lee reported that the NCLEX-PN® Results are provided when they are available. The reports were not available.

B. 1st Quarter NCLEX-RN® Results

Ms. Lee reported that the NCLEX-RN® Results are provided when they are available. The reports were not available.

VI. REPORTS

A. Executive Officer

1. Report

Ms. Lee provided a written report to the Board outlining her activities from November 1, 2012, through December 31, 2012.

In addition to her written report, Ms. Lee reported that a little over 7,000 RNs let their license lapse. Board Docs is not willing to change the language in their contract to comply with state requirements so the Board will not be getting the Board Docs software.

Pursuant to Alabama Board of Nursing Administrative Code, Rule 610-X-8-.05, Ms. Lee accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses:

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Johnston, Letitia Venessa	2-028310	11/02/2012
Knowles, Russia Tyese Hunter	2-058602	11/08/2012
Holmes, Sheila Fallin	2-061642	11/13/2012
Roberts, Lisa Anne	2-054714	11/13/2012
Ramsey, Marian Ann	1-070216; 2-035625	11/15/2012
Arnold, Shelly Lee	2-062590	11/16/2012
Beamon, Zelda Denise	2-043087	11/29/2012
Michael, Sharmila	1-116320	12/03/2012
Poiroux, Julie Nell	1-042385	12/05/2012
Brannon, Brandy Nicole	1-116252; 2-053858	12/06/2012
Blackman, Brenda Jean	1-037968; 2-011186	12/17/2012

Hicks, I. Angeles Kurwahn	1-082980	12/18/2012
Peters, Alnita Patrice	1-037830	12/18/2012
Lamb, Casey Rena	1-100762	12/19/2012
Lewis, Cedric Bernard	1-091593; 2-036296	12/20/2012
Ingram, Kimberly Ann	1-042893	12/20/2012
Naftel Kerker, Garland Dianne	2-056312	12/20/2012
Henderson, Greta Gandy	1-087568	12/21/2012
Burgess, Holland Leigh	1-119522	12/27/2012

The Board reviewed and discussed the report.

On January 17, Dr. Dearman moved that the Board keep the narrative report, do away with the list of activities, and keep the report on the Consent Agenda. Dr. Parker seconded. Motion carried without objection.

2. FYI

Ms. Lee reported that there are no FYI items and asked the Board if they find the FYI items helpful. The Board requested to keep the FYI items.

3. Legislation

Ms. Lee reported that the 2013 Regular Legislative Session begins February 5, 2013. As of January 2, there were twenty-eight pre-filed bills in the House of Representatives. There were thirty-four pre-filed bills in the Senate. None have a direct impact on nursing.

Dr. Lavender reported that Ms. Lee has provided proposed changes to the Controlled Substances Act and two proposed amendments to the Nurse Practice Act, Article 5.

Ms. Lee provided copies of the proposed changes to the Controlled Substances Act and two proposed drafts of Article 5.

The Board reviewed the proposed changes to the Controlled Substances Act.

On January 18, Dr. Dearman moved that the Board approve the proposed changes to the Controlled Substances Act, as presented. Ms. Bullard seconded. Motion carried.

Honor Ingels, Governmental Relations Manager, reviewed the process for finding a sponsor and filing a bill for the Board and answered questions.

The Board reviewed and discussed both drafts of Article 5, and made minor revisions to the second option.

On January 18, Ms. LaRue moved that the Board approve the proposed changes to the second option of the Nurse Practice Act, Article 5, as amended. Dr. Dearman seconded. Motion carried without objection.

4. Records Disposition Authority Revision

Ms. Lee reported that the Records Commission for the State of Alabama approves Records Disposition Authority (RDA) of state agencies in order for each agency to have a records retention and destruction schedule. There was no RDA of the Board prior to 2000 although the Board was written up with a finding several years in a row. In 2000, Board staff and the staff of the Department of Archives and History (who staff the Records Commission) proposed an RDA that was approved by the Board and then by the Records Commission. As a result, the Board has a schedule for retention of records and can destroy those records that are not permanent.

Since there have been changes to the way the Board's web site is handled as well as other data issues, the staff of Archives and History were contacted to review the Board's RDA. Once the Board approves the RDA, the proposed revised RDA will be presented to the Records Commission in April 2013.

Ms. Lee provided copies of the proposed revisions of the Records Disposition Authority for the Board's information and review.

The Board reviewed the RDA and made minor changes. Standardized Procedure applications will be considered temporary records and will be destroyed after three years.

On January 17, Ms. Price moved that the Board approve the revised RDA, as amended. Ms. Bullard seconded. Motion carried without objection.

B. Executive Committee

1. President's Report

Ms. Lee reported that the President's Report has been on the agenda since 2000. However, there has never been a written President's Report and rarely has there been a verbal report.

On January 17, Ms. Price moved that the Board remove the President's Report as an official report. Ms. Hopkins seconded. Motion carried without objection.

2. ANLEP Report: Dr. Lavender

Dr. Lavender reported that she only attended a portion of the meeting and gave a verbal report.

3. Board Evaluation with Board Development Actions

Dr. Lavender reviewed the results of the questions the Board ranked the lowest and highest in.

Dr. Lavender asked for topics for Board Development. The Board provided the following topics: team building; education about the agency and Board dynamics.

4. Executive Officer Evaluation

Dr. Lavender reported that the Executive Committee discussed the process for the Executive Officer evaluation. The new evaluation tool is for the 2013 evaluation which is to be completed in 2014. The Board will use the old evaluation tool and old process for this year's evaluation. The Executive Officer will submit a self-evaluation by July 1, the Board will complete the evaluation by August 1, and the results will be presented at the September Board meeting.

C. Financial Reports

1. Reports

Ms. Broomfield, Chief Fiscal Officer, provided a Revenue and Expenditure Summary for FY 2013. Revenues and expenditures for FY 2013, and a spreadsheet reflecting payments for all in-state and out-of-state travel-related expenses through November 30, 2012, was presented. Ms. Broomfield also provided a cost allocation report with a breakdown of expenditures by program and object codes, along with a report of dishonored checks through December 31, 2012. Ms. Broomfield provided a variance report reflecting actual expenditures and revenue variances from the budget through November 30, 2012, and cash balance as of November 30, 2012.

The Board reviewed each report presented to determine if the report is helpful or needed.

After discussion, the Board decided to keep the Cover Sheet, Revenues Expenditure Summary, Revenues, and the Expenditure Budget Comparison report. The Dishonored Check Report will be provided once a year at the November Board Meeting. The Daily Compensation Summary, Board Member Travel Summary, Out-of-State Trips per Calendar Year, and the Cash Balance will no longer be provided.

Dr. Wright was not present from 11:40 to 11:43 a.m.

D. Legal Division

1. General Counsel/Deputy Attorney General

Ms. Henley provided a written report of the activities of the Legal Division from October 27, 2012 through December 31, 2012, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation.

Ms. Henley reported that the report provides the Board with the ability to track the number of open cases by calendar year and license type, thus enabling the Board to determine across the course of time how the cases are moving as a whole in the Legal Division.

The Board reviewed the report and requested to see where

the division stands with resolving 75% of the cases within six months, the issues or trends, the number if licensees who hold multiple licenses and run the report on a fiscal year basis rather than calendar year.

Dr. Lavender requested an annual report with trended information over three to five years.

2. Assistant General Counsel Report

Mr. Samuelson provided a written report on the number of pending cases on the docket of the Assistant General Counsel as of December 2, 2012.

Mr. Samuelson reported that this report was first presented to the Board at the September 2010 Board meeting. The report is currently provided at each two day meeting.

The Board reviewed the report and decided to keep the report on the Consent Agenda.

Dr. Dearman was not present from 11:55 to 12:00.

3. Voluntary Disciplinary Alternative Program

Ms. Davis provided a written report on VDAP participants and terminations as of December 27, 2012.

Ms. Davis reported that after the Chemical Dependency Task Force made recommendations for revision of the Voluntary Disciplinary Alternative Program (VDAP) and Probation monitoring, the VDAP director was asked to submit a report at each two day meeting. The current report includes information about open cases, total signing agreements, and overdue VDAP fees.

The Board reviewed the report and decided to keep the report on the Consent Agenda.

Dr. Lavender requested an annual report with trended information.

Dr. Dearman was not present.

Dr. Parker was not present from 12:05 to 12:12 p.m.
Ms. Bullard was not present from 12:05 to 12:08 p.m.

Ms. Price was not present from 12:10 to 12:15 p.m.
Ms. Hopkins was not present from 12:12 to 12:18 p.m.

4. Investigations Report

Mr. Samuelson provided a written report of active investigations per investigator as of December 27, 2012.

Mr. Samuelson reported that this report was first presented to the Board at the September 2010 Board meeting. It is provided at each two day Board meeting.

The Board reviewed the report and decided to keep it on the Consent Agenda.

Dr. Dearman was not present.

5. Legal Nurse Consultant Report

Ms. Boden, Ms. Patton and Ms. Benson provided a written report on the number of open cases assigned to each legal nurse consultant as of December 28, 2012.

Ms. Patton reported that the Legal Nurse Consultant Report provides a snapshot to the Board of the number of open cases assigned to each nurse consultant and pending review by fiscal year. The report was initiated after the AUM Business Process Simulation was presented to the Board in August 2010. The report is provided at each two day Board meeting.

The Board reviewed the report and the report will remain on the Consent Agenda.

Dr. Dearman was not present.

6. Probation Monitoring

Ms. Daniel provided a written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of nurses released from probation, and the number of cases resulting in revocation by Board Order as of December 27, 2012.

Ms. Daniel reported that this report was modified following the AUM Business Process Simulation and was first

presented to the Board at the September 2010 Board meeting.

The Board reviewed the report and requested to change the report to have all of the suspensions together and the probations together, add a total column, provide more information on the cases resulting in revocation by Board Order, and an annual report at the end of the fiscal year.

Dr. Dearman was not present.

7. Public Records Requests

Ms. Jenkins provided a written report on the number of public records request completed between October 26, 2012 and December 28, 2012.

Ms. Jenkins reported that this report was initiated after the AUM Business Process Simulation was presented to the Board in August 2010. This report captures work that is not reflected in other legal division reports and is presented to the Board at each two day meeting.

The Board reviewed the report and requested to change the report to a fiscal year annual report.

Ms. Price was not present from 1:30 to 1:31 p.m.

Dr. Dearman was not present.

E. Operations/Personnel Report

Ms. Lee provided a written report of the Board's operations and personnel, along with a call allocation summary and a telecommunications report. Ms. Lee reported that the Nurse Researcher position was approved and has been posted. She does not intend on filling the Chief Investigator position at this time. An Administrative Support Assistant I was hired for the mail room.

Ms. Lee reported that this report was started in 2000 as a way to inform the Board of the number of staff and positions allocated to the agency. The report also provides a listing of vacant positions, new personnel, and personnel who have retired or resigned. The report is currently presented at each two day Board meeting.

The Board reviewed the report and decided to delete the

Operations/Personnel Report and only present the Telecommunications Report once a year at the November Board Meeting.

Dr. Dearman was not present.

F. Licensing Division

Ms. Lee provided a written report on the number of licenses issued from October 1, 2012, through December 26, 2012, and a report on 2012 RN renewal.

The Board reviewed the report and requested to review the report once a year by fiscal year. The report will be provided at the November Board Meeting of each year.

Dr. Dearman was not present.

G. Board Member Attendance

Ms. Lee provided a written report on Board member attendance. Ms. Lee reported that the report was created in an attempt to address Board member attendance, is presented at each two day meeting and is done on a calendar year basis.

The Board reviewed the report and decided to delete the report.

Dr. Dearman was not present.

VII. STRATEGIC PLANNING

A. 2009-2013 Strategic Plan Update

Ms. Lee provided an update of the ABN 2009-2013 Strategic Plan.

Ms. Lee reported that the report/update of the strategic plan has been on the two day meeting agendas for the Board review since about 2001. It has routinely been on the Consent Agenda unless removed by a Board member.

Dr. Lavender requested that any new entries be highlighted. The report will remain on the Consent Agenda.

Dr. Dearman was not present.

B. Issues Identified by the Board for Strategic Plan

Dr. Lavender reported that Ms. Lee provided a summary and a list of issues identified by the Board at the December Board meeting.

Ms. Lee reported that she has a meeting scheduled with Troy University about facilitating a strategic planning session.

Dr. Lavender suggested Greg Pulaski, NCSBN, as a possible facilitator.

Dr. Dearman was not present.

VIII. ADVANCED PRACTICE

A. Roster of Collaborative Practice Applicants

Ms. Cotton reported that the Joint Committee met on January 15, 2013, to review the applications for collaboration with Alabama physicians. The roster includes applications that met all requirements by December 21, 2012. The Board of Medical Examiners (BME) met on January 16, 2013 and accepted the Committee's recommendations.

The Joint Committee recommended approval of 198 of 201 applications listed in the published roster.

The following applications were withdrawn without commencing practice: (1) Theresa Calhoun, 1-083858, and Dr. Celia Lloyd-Turney, 11042; (2) Robin Doyle, 1-068843, and Dr. Thomas Craig, 30434; and (3) Pamela Trammel, 1-083625, and Dr. Albert Pearsall, 21279.

The Committee recommends approval of the collaboration for the period from date of temporary approval until termination for Eileen Dover, 1-059372, and Dr. Mark Smith, 30092.

The Committee recommends approval of the collaboration with prescribing protocol for antineoplastic agents; heavy metals and antagonists limited to iron dextran and deferoxamine for Catherine Roberts, 1-116511, and Dr. Scott McDaniel, 24442; and for Ava English, 1-035296, and Dr. John Reardon, 25742.

The Committee recommends approval of the collaboration with

Neonatal specialty protocol for Jill Boren, 1-088117, and Dr. Joseph Phillips, 9332; and request clarification on protocol for prescribing antineoplastic agents.

Ms. Cotton provided copies of the roster of applications for the Board's information and review.

The Board reviewed and discussed the roster of applications.

On January 17, Dr. Wright moved that the Board accept the recommendations from the Joint Committee and approve the applicants for collaborative practice listed in the published roster, excluding the items deferred by the Joint Committee. Ms. LaRue seconded. Motion carried without objection.

Dr. Dearman was not present.

B. Changes for Adult and Acute Care Adult NP Exams and Certification

Ms. Cotton reported that NCSBN provided a summary of APRN certification exams with each agency's plan for transition to the population descriptions for the Consensus model. Certification agencies announced their plans to introduce the Adult-Gerontology Primary Care and Adult-Gerontology Acute Care in 2013. ANCC and AANP exams for Adult-Gerontology Primary Care will not receive full accreditation until 500 graduates have taken the respective test, or 1 year elapses.

Graduates have contacted the Board office to confirm whether the new unaccredited Adult-Gero examinations will be accepted for initial approval of new NP applicants. Graduates of adult-gerontology NP programs who choose to take the current accredited Adult exam will not be certified in Gerontology. This option may have long-term consequences for employment qualifications. Although the Adult certification has no upper age limit for patient care, there is the possibility it may be considered a less comprehensive qualification in the future.

The Adult-Gero graduates may take the new unaccredited Adult-Gero exam, in addition to the Adult exam, in order to receive Adult-Gero certification as soon as possible after the educational program. This option, however, adds to the graduate's financial burden for test application fees.

Ms. Cotton provided copies of the AACN Acute Adult and Adult-

Gero Acute NP; AANP Candidate Handbook; ANCC APRN Certification Name Chart; ANCC and AANP Conversion to Adult-Gerontology; ANCC Adult-Gero Primary NP, ANCC AG Acute Care NP, ANCC APRN Certification Chart; NCSBN letter exam transition, and the NCSBN Certification Exam Summary for the Board's information and review.

The Board reviewed and discussed the information provided.

On January 17, Dr. Wright moved that the Board recognize the certifications for Adult-Gerontology Primary Care Nurse Practitioner and Adult-Gerontology Acute Care Nurse Practitioner. Dr. Parker seconded. Motion carried without objection.

Dr. Dearman was not present.

IX. PRACTICE AND CONTINUING EDUCATION

A. Practice

1. Report

Ms. Morgan provided a written report on the standardized procedures, as of December 27, 2012.

Ms. Morgan reported that this report was begun to provide the Board members with a summary of procedures beyond basic education being requested as well as the facility/agency making the request. The report is presented at each two day Board meeting.

The Board reviewed the report and decided to keep the report on the Consent Agenda.

Dr. Dearman was not present.

B. Continuing Education

1. Report

Ms. Morgan provided a written report on Continuing Education Provider applications and continuing education plan update as of December 27, 2012.

Ms. Morgan reported that this report was begun to provide the Board with information on activity related to the CE Plan and associated activity surrounding the ABN approved providers of continuing education.

The Board reviewed the report and decided to keep the report on the Consent Agenda.

Dr. Dearman was not present.

2. Annual Review of Continuing Education Plan

Ms. Morgan reported that in May 1989, the Alabama Legislature passed an amendment to the Nurse Practice Act, which mandated that the Board of Nursing adopt a continuing education program by October 1, 1991. In compliance with the amendment, the Board developed and adopted on March 22, 1991, the continuing education program as Chapter 610-X-10 "Continuing Education for License Renewal," of the ABN Administrative Code. In June 2001, the Executive Officer created the first nurse consultant position for continuing education to address the need identified for further development of this area. The Alabama Board of Nursing 2003 Strategic Plan required ABN staff to "Develop and implement a cost-effective continuing education plan". The Board reviewed the plan during its August 2003 Work Session and the plan was approved for implementation at the September 2003 Board meeting. ABN staff has regularly updated the plan as a part of the continuing education reports for board meetings.

In compliance with the Strategic Plan for FY 2009-2013, the 2012 Continuing Education plan continues to provide direction as it focuses on the continuing education needs of managers and supervisors, nurses, providers and ABN staff.

Ms. Morgan provided copies of the proposed 2013 Continuing Education Plan for the Board's review and approval.

The Board reviewed the proposed Continuing Education Plan and suggested having another NCLEX Regional meeting.

On January 17, Dr. Wright moved that the Board approve the 2013 Continuing Education Plan. Ms. Bullard

seconded. Motion carried without objection.

The Board requested to continue doing the Board Needs Assessment Survey.

Ms. Stewart was not present from 2:35 to 2:38 p.m.

Dr. Dearman was not present.

X. EDUCATION

A. Report

Ms. Lee provided a written report on nursing education programs.

Ms. Lee reported that the report was designed to provide the Board with information about the regulation of nursing education including some of the issues being faced by the nursing education consultant.

Ms. Lee reported that all of the nursing education programs submitted the annual report. The Education Nurse Consultant position is open and there has been no interest so far. The position remains open.

The Board reviewed the report and decided to keep it on the Consent Agenda.

Dr. Dearman was not present.

XI. BOARD DEVELOPMENT

A. Administrative Procedures Act

Ms. Henley reported that at various times, Board members have requested more information regarding the processes that the state requires for conducting the Board's affairs. One of the main statutes that affects the substantive work of the Board is the Alabama Administrative Procedures Act.

The Alabama Administrative Procedures Act (Code of Alabama 1975, § 41-22-1, et. seq.) (AAPA) governs the Board's rulemaking activities, the Board's disciplinary cases, and the Board's consideration of petitions for declaratory rulings. The AAPA

provides the procedures for these processes and ensures both that the public has the opportunity to participate in the Board's processes and that licensees' due process rights are protected.

The ABN's discipline rules incorporate by reference the AAPA's provisions regarding contested case proceedings, unless the AAPA is inconsistent with the Alabama Nurse Practice Act. Alabama Board of Nursing Administrative Code § 610-X-8-.06. The Board's rules also require that "all rules and regulations of the Board shall be adopted, amended or repealed in accordance with" the AAPA. Alabama Board of Nursing Administrative Code § 610-X-1-.07.

Ms. Henley and Mr. Samuelson conducted a power point presentation on the AAPA and answered questions from the Board.

Ms. Price was not present from 3:34 to 4:00 p.m.

Dr. Dearman was not present.

XII. DISCIPLINARY CASES

On January 18, Ms. Price moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. Hopkins seconded. Motion carried without objection.

Dr. Lavender reported that the Board would reconvene in open session at approximately 10:00 a.m.

The Board reconvened in open session at 9:58 a.m. and voted on the Consent Orders.

A. Consent Orders

1. Sapp, Dora Ellen Flowers – LPN, 2-044122

Ms. Sapp signed a Consent Order that would approve her reinstatement of a lapsed license application and suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full

participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Sapp be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,300.00. If not deemed in need of treatment, Ms. Sapp's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 18, Dr. Dearman moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

Dr. Parker was not present for the discussion concerning Ms. Sapp.

2. Wilder, Justin Matthew – RN Exam Applicant

Mr. Wilder signed a Consent Order that would allow him to take the NCLEX-RN®, and if successful, his license will be issued on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require him to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

On January 18, Dr. Dearman moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

Dr. Parker was not present for the discussion concerning Mr. Wilder.

3. Wheeler, Robin Sloane Black – RN, 1-046757

Ms. Wheeler signed a Consent Order that would place her license on probation until such time as she provides

evidence of successful completion of a Board-approved educational course on professional accountability, and pays a fine in the amount of \$500.00.

On January 18, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

4. Wingate, Janice Marie Bodiford – RN, 1-123700

Ms. Wingate signed a Consent Order that would suspend her RN license until such time as she provides evidence of: (a) successful completion of a Board-approved educational course on professional accountability, CE contact hours to satisfy the 2010 renewal requirement and the requisite CE contact hours for reinstatement of a lapsed license; (b) payment of a fine in the amount of \$500.00; and (c) the employer notification has been received by the Board.

On January 18, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

5. Young, Elizabeth Ann – RN, 1-107411

Ms. Young signed a Consent Order that would suspend her RN license until such time as she provides evidence of: (a) successful completion of a Board-approved educational course on professional accountability; CE contact hours to satisfy the 2010 renewal requirement and the requisite CE contact hours for reinstatement; (b) payment of a fine in the amount of \$800.00; and (c) the employer notification has been received by the Board.

On January 18, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

6. Marson, Theresa Joan – RN, 1-107158

Ms. Marson signed a Consent Order that would suspend her RN license until such time as she provides evidence of an unencumbered license in all states in which she holds a license.

On January 18, Ms. LaRue moved that the Board accept

the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

7. Findley, Joshua Sampson – RN, 1-131012; LPN, 2-060544 (Lapsed)

Mr. Findley signed a Consent Order that would place his RN license on probation until such time as he provides evidence of: (a) successful completion of a Board-approved educational course on professional accountability; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board. Should Mr. Findley attempt to renew his LPN license, it too, would be subject to the same terms and conditions.

On January 18, Ms. Ellerbe moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

8. Lay, Emily Louise Watts – RN, 1-135936; LPN, 2-061211

Ms. Lay signed a Consent Order that would place her license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on professional accountability and the ABN Mandatory Course Part 2 Standards of Practice and Scope of Practice; (b) payment of a fine in the amount of \$500.00; and (c) the employer notification has been received by the Board.

On January 18, Ms. Ellerbe moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

9. Leak, Kristy Lynn Decker – RN, 1-072342

Ms. Leak signed a Consent Order that would terminate her March 24, 2006 Order upon the Board's acceptance of this instant Order that would suspend her RN license for a minimum of six months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve Step Meetings; (e)

accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. Upon reinstatement, Ms. Leak's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 18, Ms. LaRue moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

10. Thrower, Barbara Ann – RN, 1-094954

Ms. Thrower signed a Consent Order that would terminate her January 20, 2012 Order upon the Board's acceptance of this instant Order that would place her RN license on probation for a period to run concurrent with her Court-ordered probation but not less than twelve months, require her to successfully complete a Board-approved educational course on professional boundaries, and pay a fine in the amount of \$500.00.

On January 18, Ms. LaRue moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

11. Washington, Regina Waynette – RN, 1-103322

Ms. Washington signed a Consent Order that would terminate her September 21, 2007 Order upon the Board's acceptance of this instant Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on professional accountability, and pay a fine in the amount of \$500.00.

On January 18, Ms. LaRue moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

12. Williams, Artheria Camille – RN, 1-123245; LPN, 2-058344 (Lapsed)

Ms. Williams signed a Consent Order that would terminate her May 18, 2012 Order upon the Board's acceptance of this instant Order that would suspend her RN license for a minimum of three months, and until such time as the Board is in receipt of satisfactory documentation of: (a) payment of a fine in the amount of \$500.00; (b) successful completion of Board-approved educational courses on chemical dependency, medication safety, and critical thinking; (c) accrual of requisite continuing education contact hours, and (d) payment of appropriate fees. Upon reinstatement, Ms. Williams' license will be placed on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 18, Ms. LaRue moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

13. Chaney, Rebecca Rose Bell – RN, 1-073868; LPN, 2-019893 (Lapsed)

Ms. Chaney signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$500.00. Should Ms. Chaney attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On January 18, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

14. Chappell, Tara Paige Terrell – LPN, 2-027814

Ms. Chappell signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

On January 18, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

15. Chavers, Thelma Renee Toole – RN, 1-133471

Ms. Chavers signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$1,200.00.

On January 18, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

16. Cunningham, Sandra Kaye Earnest – RN, 1-077863

Ms. Cunningham signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Cunningham's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 18, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

17. Dennison, Rebecca Carol – RN Exam Applicant

Ms. Dennison signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, her license will

be issued on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00.

On January 18, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

18. Hampton, Tracey Michelle – RN, 1-118063

Ms. Hampton signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Hampton be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Hampton's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 18, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

19. Hare, Mary Elizabeth Emigh – RN, 1-039857

Ms. Hare signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a

Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Hare be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Hare's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 18, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

20. Holmes, Denise Rene – LPN, 2-054282

Ms. Holmes signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency and mental health evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Holmes be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Holmes' license will be reinstated on probation for a

period of twenty-four months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 18, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

21. Jones, Tarsha Monte – LPN, 2-047514

Ms. Jones signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Jones be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Jones' license will be reinstated on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 18, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

22. Lovell, Sharon McKinney Davidson – RN, 1-072325

Ms. Lovell signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Lovell's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 18, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

23. Noland, James Thomas – RN, 1-057223; CRNP

Ms. Nelson signed a Consent Order that would suspend his RN license for a minimum of six months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve Step Meetings; (e) accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. Upon reinstatement, Mr. Noland's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On January 18, Dr. Parker moved that the Board accept

the Consent Order. Ms. LaRue seconded. Motion carried without objection.

24. Parker, Dorothy Elizabeth – RN, 1-082741 (Lapsed)

Ms. Parker signed a Consent Order that would approve her reinstatement of a lapsed license application and place her RN license on probation for a period to run concurrent with the November 17, 2011 Georgia Board of Nursing Order, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

On January 18, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

25. Stinson, Colleen Kay Wood – RN, 1-107187

Ms. Stinson signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency and mental health evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Stinson's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 18, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

26. Woods, Brenda Sue Stokes – RN, 1-069543

Ms. Woods signed a Consent Order that would place her RN license on probation for a period of twelve months, with

illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency and anger management, and pay a fine in the amount of \$600.00.

On January 18, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

27. Argo, Shelba Lynn – LPN, 2-022083

Ms. Argo signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency and documentation, and pay a fine in the amount of \$300.00.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

28. Bandy, Shedrick Levarr – LPN, 2-062061

Mr. Bandy signed a Consent Order that would place his LPN license on probation until such time as he provides evidence of: (a) successful completion of a Board-approved educational course on professional accountability; (b) payment of a fine in the amount of \$600.00; and (c) the employer notification has been received by the Board.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

29. Beaty, Sherry Dawn Williams – LPN, 2-057867

Ms. Beaty signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on medication errors and documentation; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On January 18, Dr. Wright moved that the Board accept

the Consent Order. Ms. LaRue seconded. Motion carried without objection.

30. Blake, Jeannie Sue Hall – LPN, 2-045343

Ms. Blake signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of a Board-approved educational course on medication safety; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

31. Box, Beverly Shea Colburn – RN, 1-103450; LPN, 2-037815 (Lapsed)

Ms. Box signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Box be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, she will be required to successfully complete Board-approved educational courses on chemical dependency and professional accountability, and pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Box's license will be reinstated on probation for a period of thirty-six months, with illegal/illicit drug-use stipulations, she will be required to successfully complete Board-approved educational courses on chemical dependency professional accountability, and pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Should

Ms. Box attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

32. Cain, Laura Jane Barker – RN, 1-129433

Ms. Cain signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) successful completion of a Board-approved educational course on Righting a Wrong: Ethics and Professionalism in Nursing; (b) payment a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

33. Chamlee, Wendy Leigh Denkins – LPN, 2-048842

Ms. Chamlee signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency and documentation, and pay a fine in the amount of \$300.00.

On January 18, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

34. Davis, Deborah Denise – RN, 1-124435

Ms. Davis signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on critical thinking, professional accountability, and documentation, and pay a fine in the amount of \$300.00.

Dr. Parker recused herself from the discussion and vote concerning Ms. Davis.

On January 18, Ms. Bullard moved that the Board accept the Consent Order with an increased fine in the amount of \$600.00 due to the level of responsibility. Dr. Dearman seconded. Motion carried without objection.

35. Depew, Jessica Michelle Marcrum – RN, 1-091949

Ms. Depew signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on professional accountability and documentation; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

36. Elmore, Jessica K. – RN, 1-122852

Ms. Elmore signed a Consent Order that would suspend her RN license until such time as she provides evidence of successful completion of Board-approved educational courses on documentation, critical thinking, chemical dependency, and ethics of nursing; and pays a fine in the amount of \$1,000.00. Upon reinstatement, Ms. Elmore's license will be placed on probation for a period of twelve months, with illegal/illicit drug-use stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

37. Flynt, Pamela Battles – LPN, 2-056002

Ms. Flynt signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of a Board-approved educational course on medication errors; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

Dr. Lavender recused herself from the discussion and vote concerning Ms. Flynt.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

38. Gable, Janet Lynn Vick – RN, 1-118877; LPN, 2-057990 (Lapsed)

Ms. Gable signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on professional accountability and documentation; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

39. Gallups, Rosa Michelle St. John – RN, 1-083537; LPN, 2-041541 (Lapsed)

Ms. Gallups signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on professional accountability, legal/ethical aspects of nursing, documentation, and medication safety, and pay a fine in the amount of \$500.00. Should Ms. Gallups attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

40. Garrett, Kathy H. – RN, 1-123885

Ms. Garrett signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on medication errors and

documentation; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

41. Gunter, Debra Kay – RN, 1-069707

Ms. Gunter signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on documentation and professional accountability; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

42. Hackworth, Sandra Denise Warren – LPN, 2-053050

Ms. Hackworth signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on ethics of nursing practice, professional accountability and documentation; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

43. Hall, Regina Doris Busby – LPN, 2-055295

Ms. Hall signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on documentation and medication errors; (b) payment of a fine in the amount of \$600.00; and (c) the employer notification has been received by the Board.

On January 18, Dr. Wright moved that the Board accept

the Consent Order. Ms. LaRue seconded. Motion carried without objection.

44. Johnson, Ginger Stafford – RN, 1-090996

Ms. Johnson signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on professional accountability, documentation, and EKG interpretation, and pay a fine in the amount of \$300.00.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

45. Jones, Latashia Yvette – RN, 1-110953

Ms. Jones signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on professional accountability, critical thinking, and Bring Evidence-Based Practice to Life; (b) payment of a fine in the amount of \$500.00; and (c) the employer notification has been received by the Board.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

46. Laird, Carla Jean – LPN, 2-051339

Ms. Laird signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on medication errors and documentation; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

47. Lynn, Amanda Jane Adams – RN, 1-118185; LPN, 2-055987 (Lapsed)

Ms. Lynn signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on assessment and documentation and pay a fine in the amount of \$300.00. Should Ms. Lynn attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On January 18, Dr. Wright moved that the Board accept the Consent Order with an additional educational course on critical thinking. Ms. Bullard seconded. Motion carried without objection.

48. McGahey, Susan Rebecca Elliott – RN, 1-072393

Ms. McGahey signed a Consent Order that would place her RN license on probation. Said probation is stayed and Ms. McGahey's license is placed on Board-lapsed status due to medical condition.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

49. McMillan, Yvonne Denise Laliberte – RN, 1-058420; LPN, 2-028853 (Lapsed)

Ms. McMillan signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on medication errors and professional ethics; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board. Should Ms. McMillan attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

50. Means, Trena Onisha – LPN, 2-054178

Ms. Means signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on infection control, understanding wound healing, and principles of wound management; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

51. Moltz, Karen Leigh Lovas – LPN, 2-061096

Ms. Moltz signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on medication safety and ethics of nursing; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

52. Parmatier, Kimberly Ellen Hopson – LPN, 2-034847

Ms. Parmatier signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of a Board-approved educational course on professional accountability; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

53. Patton, Leslie Elizabeth Guy – LPN, 2-042131 (Lapsed)

Ms. Patton signed a Consent Order that would approve her reinstatement of a lapsed license application and place her LPN license on probation until such time as she provides evidence of: (a) successful completion of a Board-approved

educational course on professional accountability; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

54. Radford, Amelia Ruth Rosch – RN, 1-053815

Ms. Radford signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on standards of practice and scope of practice, and ethics of nursing, and pay a fine in the amount of \$300.00.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

55. Smith, Jackie L. Benjamin – RN, 1-106672; LPN, 2-052877 (Lapsed)

Ms. Smith signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on professional accountability and ethics of nursing; (b) payment of a fine in the amount of \$1,100.00; and (c) the employer notification has been received by the Board. Should Ms. Smith attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

56. Smith, Valerie – LPN, 2-045090

Ms. Smith signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on medication errors and documentation; (b) payment of a fine in the amount of

\$300.00; and (c) the employer notification has been received by the Board.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

57. St. John, Mary Joyce Hayes – RN, 1-045261; LPN, 2-061202 (Lapsed)

Ms. St. John signed a Consent Order that would suspend her RN license for a minimum of eleven months. Upon the Board's receipt of satisfactory documentation of: (a) successful completion of Board-approved educational courses on professional accountability, legal/ethical aspects of nursing, documentation, medication safety, and standards of nursing practice; (b) payment of a fine in the amount of \$1,000.00; (c) accrual of requisite continuing education contact hours; and (d) payment of appropriate fees, Ms. St. John's license will be reinstated on probation for a period of twenty-four months, with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Should Ms. St. John attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

58. Stoudemire, Sandra Lynette Samuel – RN, 1-109565; LPN, 2-039369 (Lapsed)

Ms. Laird signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on legal/ethical aspects of nursing and documentation; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board. Should Ms. Stoudemire attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On January 18, Dr. Wright moved that the Board accept

the Consent Order. Ms. LaRue seconded. Motion carried without objection.

59. Woody, Chantelle Dawn Roberts – RN, 1-119562

Ms. Woody signed a Consent Order that would suspend her RN license for a minimum of nine months. Upon the Board's receipt of satisfactory documentation of: (a) successful completion of Board-approved educational courses on ethics of nursing, professional accountability, critical thinking, pain management, patient assessment, and documentation; (b) payment of a fine in the amount of \$1,000.00; (c) accrual of requisite continuing education contact hours; and (d) payment of appropriate fees, Ms. Woody's license will be reinstated on probation for a period of thirty-six months with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

60. Estrella, Jihan Chua – RN, 1-120154

Ms. Estrella signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) successful completion of a Board-approved educational course on patient privacy; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On January 18, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

61. Macklin, Melliny Lynn – RN, 1-069183

Ms. Macklin signed a Consent Order that would approve her application for reinstatement of her lapsed advanced practice approval, and place her RN license on probation for a period of twelve months, with practice-related stipulations, and require her to pay a fine in the amount of \$1,000.00.

On January 18, Dr. Dearman moved that the Board

accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

62. McCraney, Wynetta Lynn – LPN, 2-031614

Ms. McCraney signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of a Board-approved educational course on professional accountability; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On January 18, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

63. Penrose, Diane Crowder – LPN, 2-058501

Ms. Penrose signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of a Board-approved educational course on patient privacy; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On January 18, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

64. Walley, Denise Nicks – LPN, 2-044348

Ms. Walley signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on professional accountability and administering medications to elderly patients parts 1, 2 and 3; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On January 18, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

65. Chambliss, Katrina Jay – LPN Endorsement Applicant

Ms. Chambliss signed a Consent Order that would approve

her LPN endorsement application and issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On January 18, Ms. LaRue moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

66. Burkett, Jessica Charleen – RN Exam Applicant

Ms. Laird signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, will issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

67. Cherry, Danielle Renee – LPN Exam Applicant

Ms. Cherry signed a Consent Order that would allow her to take the NCLEX-PN®, and if successful, will issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

68. Frison, Kasandra Lynne Tompkins – RN Exam Applicant

Ms. Frison signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, will issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

69. Fuller, Tracy Lynn Vanhorn – RN, 1-072658 (Lapsed)

Ms. Fuller signed a Consent Order that would approve her reinstatement of a lapsed license application and issue her a public reprimand.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

70. James, Princess Anetris Ball – LPN Exam Applicant

Ms. James signed a Consent Order that would allow her to take the NCLEX-PN®, and if successful, will issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

71. Smith, Shameka Lashea – LPN Exam Applicant

Ms. Smith signed a Consent Order that would allow her to take the NCLEX-PN®, and if successful, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

72. Varner, Bethany Lashawn – RN Exam Applicant

Ms. Varner signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

73. Williams, Janerrial – LPN Exam Applicant

Ms. Williams signed a Consent Order that would allow her to take the NCLEX-PN®, and if successful, issue her a public reprimand.

On January 18, Dr. Wright moved that the Board accept

the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

74. Lucy, Barbara Jean Brown – RN, 1-039726; LPN, 2-009688 (Lapsed)

Ms. Lucy signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 18, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

75. McGrew, Sibyl Denise – LPN, 2-059845; RN Exam Applicant

Ms. McGrew signed a Consent Order that would allow her to take the NCLEX-RN®, and issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 18, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

76. Nance, Lisa Annette Mason – RN, 1-121349

Ms. Nance signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 18, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

77. Tanner, Walter Lynn – RN, 1-100246

Mr. Tanner signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

On January 18, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

78. Brewer, Gina M. Comer – RN, 1-082739; CRNP

Ms. Brewer signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

On January 18, Dr. Parker moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

79. Rigsby, Debborah Jones – LPN, 2-049204

Ms. Rigsby signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,200.00.

On January 18, Dr. Parker moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

80. Sandefur, Latisha Nicole – LPN, 2-057058

Ms. Sandefur signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

On January 18, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

81. Acklin, Temeka Shanal – LPN, 2-051830

Ms. Acklin signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

82. Fillingim, Kenneth Scott – LPN, 2-059554

Mr. Fillingim signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

83. King, Cynthia Kay Mixon – RN, 1-104914; LPN, 2-053193 (Lapsed)

Ms. King signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

84. Thompson, Polly Ann – LPN, 2-045025

Ms. Thompson signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

85. Edwards, Lela Denise – LPN, 2-046366

Ms. Edwards signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 18, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

86. Pate, Donna Jo Faulkner – LPN, 2-026477

Ms. Pate signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$500.00.

On January 18, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

87. Titus, Alice Adeline Ash – RN, 1-085429; LPN, 2-045693 (Lapsed)

Ms. Titus signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 18, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

B. Reinstatement: Consent Orders

1. Allen, Angela Diana – LPN, 2-026477

Ms. Allen signed a Consent Order that would approve her reinstatement of a revoked license application, issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

2. Lewis, Docus Sheanene – LPN, 2-046614

Mr. Johnson signed a Consent Order that would approve her reinstatement of a revoked license application and require her to pay a fine in the amount of \$725.00. Upon reinstatement of a lapsed license, Ms. Lewis' license will be placed on probation until such time as she provides evidence of successful completion of a Board-approved educational course on professional accountability.

On January 18, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

C. Formal Hearings

On January 18, Ms. LaRue moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Dr. Wright seconded. Motion carried without objection.

Dr. Lavender reported that the Board would reconvene in open session at approximately 11:00 a.m.

The Board returned to open session at 10:27 a.m.

1. Benefield, Brenda Lee Butler – LPN, 2-060113 (Lapsed)

On January 18, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and place Ms. Benefield's LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on professional accountability and documentation, and pay a fine in the amount of \$250.00. Dr. Wright seconded.

After discussion, Dr. Dearman amended her motion.

ON January 18, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, but amend the Recommendation of the Hearing Officer, to be consistent with current practice, and place Ms. Benefield's LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on professional accountability and documentation, and pay a fine in the amount of \$300.00. Dr. Wright seconded. Motion carried without objection.

2. Brannon, Jo Anna – RN, 1-113579; LPN, 2-056637 (Lapsed)

On January 18, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer revoke Ms. Brannon's license. Ms. Hopkins seconded. Motion carried without objection.

3. Burkhart, Erin Kathleen – RN, 1-121055

On January 18, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Burkhardt's RN license. Ms. LaRue seconded. Motion carried without objection.

4. Caudill, Victoria Lea Varela – LPN, 2-060249 (Lapsed)

On January 18, Ms. LaRue moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Caudill's LPN license. Ms. Bullard seconded. Motion carried without objection.

5. Clements, Glenda Lee Poulton – RN, 1-090381

On January 18, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Clements' RN license. Ms. Hopkins seconded. Motion carried without objection.

6. Glanton, Alanda Diane Woods – LPN, 2-053412

On January 18, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Glanton's LPN license. Dr. Parker seconded. Motion carried without objection.

7. Johnson, Terri Buntin – RN, 1-110739 (Lapsed)

On January 18, Ms. LaRue moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Johnson's RN license. Dr. Parker seconded. Motion carried without objection.

8. Lambert, Misty Leigh Mitchell – LPN, 2-050365

On January 18, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Lambert's LPN license. Ms. LaRue seconded. Motion carried without opposition.

9. Smirnoff, Shawn Renee Whitley – RN, 1-106460

On January 18, Ms. Hopkins moved that the Board accept the Findings of Fact, Conclusions of Law, but

amend the Recommendation of the Hearing Officer to be consistent with current practice, and issue Ms. Smirnoff a public reprimand and require her to pay a fine in the amount of \$300.00. Dr. Dearman seconded. Motion carried without objection.

10. Tidwell, Deidra Allayne Earnest – RN, 1-076614 (Lapsed); LPN, 2-041142 (Lapsed)

On January 18, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Tidwell's license. Ms. Bullard seconded. Motion carried without objection.

D. Reinstatements – Formal Hearings

There were no Formal Hearing Reinstatements.

XIII. BOARD TRAVEL

A. 2013 NCSBN APRN Roundtable, Chicago, IL – April 9, 2013

Ms. Stewart and Dr. Lavender were approved to attend.

B. NCSBN Long Term Care Conference, San Diego, CA – April 16-17, 2013

Ms. Bullard and Mr. Howard were approved to attend.

C. 2013 NCSBN Midyear Meeting, San Jose, CA – March 11-13, 2013

Ms. Hopkins, Ms. Bullard, Dr. Dearman, Dr. Lavender, Ms. Price, Dr. Parker, and Mr. Howard were approved to attend.

XIV. NEXT MEETING DATE: February 21, 2013, Suite 350, RSA Plaza, Montgomery AL

XV. OTHER

- The Board reviewed the changes to the way NCLEX is scored.
- Ms. Lee reported that the Mobile Public Health Department has

purchased a laser machine to do laser hair removal and skin tightening.

- Dr. Lavender requested that Board members read the book “The Ultimate Board Member” that was provided at the December meeting, and be prepared to discuss it at the February Board meeting.

XVI. BOARD MEETING DEBRIEFING

XVII. ADJOURNMENT

The meeting adjourned at 11:08 a.m. on January 18, 2013.

Martha Lavender, President

Melissa Bullard, Secretary

Submitted by: _____
Recorder: Leslie Vinson
01/17-18/2013